

**2025  
CITY OF EL DORADO  
PAY PLAN CLASSIFICATION  
RESOLUTION NO. 2998**

**Administration**

Position	Grade	Min.	Max
City Manager **	N/A		
City Attorney	N/A		
City Prosecutor	N/A		
Municipal Court Judge	N/A		
Assistant City Manager **	AD 7	\$ 38.65	\$ 56.95
Human Resources Manager **	AD 6	\$ 29.21	\$ 43.04
Marketing Specialist	AD 5	\$ 23.54	\$ 34.68
Municipal Information Officer			
Management Intern	AD 4	\$ 22.91	\$ 33.75
Payroll & Benefits Clerk	AD 3	\$ 19.77	\$ 29.12
Accounts Payable Clerk			
Accounts Receivable Clerk			
City Clerk/Executive Assistant	AD 2	\$ 17.63	\$ 26.17
Utility Cashier	AD 1	\$ 17.20	\$ 25.53

**Engineering**

Position	Grade	Min.	Max
City Engineer **	EN 3	\$ 38.65	\$ 56.94
Building Official	EN 2	\$ 23.54	\$ 39.40
Engineering Technician II			
Community Development Coordinator			
Code Enforcement Officer	EN 1	\$ 22.91	\$ 33.75
Engineering Technician I			

**Fire Department**

Position*	Grade	Min.	Max
Fire Chief **	FD 6	\$ 38.65	\$ 56.95
Deputy Fire Chief **	FD 5	\$ 33.13	\$ 48.82
Fire Captain *	FD 4	\$ 20.55	\$ 30.26
Fire Lieutenant *	FD 3	\$ 18.80	\$ 27.69
Master Firefighter *	FD 2	\$ 17.04	\$ 25.11
Firefighter *	FD 1	\$ 15.58	\$ 22.96

\*Based on a 24/48 Rate

**Public Utilities**

Position	Grade	Min.	Max
Public Utilities Director **	PU 8	\$ 38.65	\$ 56.95
Superintendent **	PU 7	\$ 29.33	\$ 41.58
Chief Operator	PU 6	\$ 22.91	\$ 33.75
Foreman			
Plant Operator IV	PU 5	\$ 21.45	\$ 31.61
Equipment Operator III			
Plant Operator III	PU 4	\$ 19.19	\$ 28.28
Equipment Operator II	PU 3	\$ 18.05	\$ 26.61
Plant Operator II			
Administrative Assistant			
Equipment Operator I	PU 2	\$ 17.63	\$ 24.69
Plant Operator I			
Maintenance Worker III	PU 1	\$ 17.20	\$ 25.53
Meter Reader			
Maintenance Worker II			
Maintenance Worker I			
Operator in Training			

**Part-Time**

Part-Time Staff	Grade	Min.	Max
	1	\$ 7.25	\$ 30.00

\*\* Positions Salaried (Exempt)

Updated- 12/30/2024

**Parks & Recreation**

Position	Grade	Min.	Max
Parks & Recreation Director **	PR 5	\$ 38.65	\$ 56.95
Parks & Recreation Facilities Manager **	PR 4	\$ 22.91	\$ 39.40
Cemetery Sexton			
Recreation Foreman			
Equipment Operator III	PR 3	\$ 21.45	\$ 31.61
Parks & Recreation Specialist	PR 2	\$ 18.05	\$ 26.61
Recreation Leader			
Equipment Operator II			
Equipment Operator I	PR 1	\$ 17.63	\$ 26.17

**Police Department**

Position	Grade	Min.	Max
Police Chief **	PD 8	\$ 38.65	\$ 56.95
Deputy Police Chief **	PD 7	\$ 33.13	\$ 48.82
Detective/Patrol Lieutenant **	PD 6	\$ 27.91	\$ 40.49
Training & Standards Lieutenant **			
Patrol / Detective Sergeant	PD 5	\$ 26.31	\$ 38.03
Traffic and Community Policing Sergeant			
Detective I	PD 4	\$ 24.59	\$ 35.45
Master Patrol Officer			
Detective	PD 3	\$ 22.98	\$ 33.85
Patrol Officer			
Police Office Administrator	PD 2	\$ 19.77	\$ 29.12
Animal Control Officer			
Municipal Court Clerk	PD 1	\$ 17.63	\$ 26.17
Assistant Court/Records Clerk			

**Public Works**

Position	Grade	Min.	Max
Public Works Director **	PW 8	\$ 38.65	\$ 56.95
Information Technology Manager **	PW 7	\$ 29.21	\$ 43.04
Automotive Technician	PW 6	\$ 22.91	\$ 33.75
Airport Manager	PW 5	\$ 21.45	\$ 31.61
Equipment Operator III			
Solid Waste Coordinator			
Computer Technician	PW 4	\$ 19.77	\$ 29.12
Building Maintenance Worker	PW 3	\$ 18.05	\$ 26.61
Equipment Operator II			
Animal Shelter Attendant	PW 2	\$ 17.63	\$ 26.17
Administrative Assistant			
Rolloff Driver			
Sanitation Leadperson			
Signs & Signals Technician			
Equipment Operator I	PW 1	\$ 17.20	\$ 25.53
Maintenance Worker III			
Maintenance Worker II			
Maintenance Worker I			
Sanitation Collector			